



Shri Sangameshwar Education Society, Solapur
Kannada Linguistic Minority Institute

SANGAMESHWAR COLLEGE, SOLAPUR **AUTONOMOUS**

ANNUAL GENDER SENSITIZATION ACTION PLAN

2023-2024

❖ Honouring Diversity in Institution:

Sangameshwar College, Solapur (Autonomous) upholds the inclusivity and equality for women in the institution by treating them with justice and dignity. For the girls, the stakeholder brand's sense of security has persisted. Women's empowerment keeps the environment impartial. The organisation is run by a capable woman. Women carefully participate in all administrative and academic activities. In addition to formal committees like the Equal Opportunity, Women Development Cell, and Internal Complaints Committee, there is a Ladies Forum that voluntarily assists girls in receiving a dignified education.

❖ Strategic Goals

Sensitization is implemented in the domains of education, infrastructure, and administration. The sensitization plan's objectives are listed below.

1. Educating stakeholders about gender issues in order to support girls;
2. Persuading them of the importance of gender equality in society
3. Raising awareness of women's equality in the legal system
4. Preventing gender discrimination at work
5. Increasing the involvement of girls in decision-making
6. Developing an unbiased curriculum
7. Establishing a gender-neutral environment inside the organisation;
8. Providing resources and infrastructure to increase campus gender awareness.

Gender Sensitization Action Plan

❖ Security

- Regular meetings, preparing action plan will arrange by the Internal complaints committee.
- To security will be provided through complaint boxes, CCTV surveillance, security Guard, Separate facilities through monitoring the committees

❖ Women empowerment Awareness

- To organize guest lecture on health awareness programme Cancer and AIDS Awareness, Anti-Drug, Meditation for Stress Release and sanitary pad
- To Organize Street Play, guest lecture for Women Empowerment and Awareness programmes on Cyber Crime
- To conduct Comprehensive Sexuality Education, and awareness of female and male abuse
- To organize Workshop on Physical, Mental, Emotional changes in Teenagers and child Welfare
- To organize Guest lecture on Women Lawas

❖ Equality

- To create gender equality awareness and maintain women code of conduct Guest lecture and webinar will be organized.

❖ Support

- Supporting the lady student to boost the morale through institutional ladies forum
- To support to girls' students to participate in Yuvati Sammelan

❖ Respect

- International Women's Day will be celebrated to create respect for women