

SANGAMESHWAR COLLEGE, SOLAPUR.

AUTONOMOUS

Anti- Ragging committee

Policy document and SOP

VISION

The institution endeavor to fetch the fruits of knowledge to all sections of society, it envisages that the learning can be possible in liberal, free and fair atmosphere. The learning without any fear and frustrations can only enhance potential excellence among student.

Mission: -

- To make student feel secure and safe in college campus
- To create ragging free environment
- To create awareness about consequence of ragging among students
- To maintain friendly and cordial environment among the students

OBJECTIVES: -

- To create fear free atmosphere for fresher students.
- To create awareness about their rights and obligations of being a student of this institution.
- To enable students follow discipline in the campus.
- To create awareness about ill effects of ragging.
- To prohibit any activities done by any student or students which has the ill effect of teasing, treating or handling with rudeness with a fresher or any other student.
- To avoid any annoying activity done by any student or students which may cause harm to other student Psychologically and Physically, or which could raise any kind of fear apprehensions among the fresher or other students
- To control or check the activities which may Cause or generate any kind of shame, torment or embarrassment which may affect negatively on the suffering student's mental health.



ANTI-RAGGING COMMITTEE: -

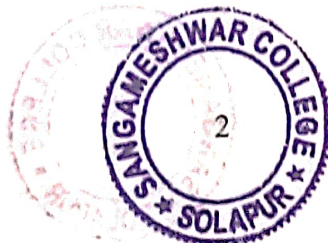
As per the UGC Regulations and instructions Anti Ragging Committee is constituted in the college as detailed below.

Sr.No	Name of member	Nomination
1		Chair- person
2		Convener
3		Representative of Civil Administration
4		Representative of Police Administration
5		Member
6		Member
7		Member

What does "RAGGING" mean: -

The definition of ragging includes any one or more than one of the following acts: -

1. Any conduct done by any student or group of students, whether by words spoken or written or symbol, signs or by an act that can be felt as teasing, insulting or man handling or talking rudely with fresher or any other student.
2. Involvement in rowdy or in disciplined act done by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear to fresher or any other students.
3. Asking any student to do any act which has the effect of causing or generating a sense of shame or torment or embarrassment so that it adversely effect on mental health of fresher or any other student.
4. Any act by a senior student that disturbs the regular academic activity of any other or a fresher.
5. Any act of financial burden or physical abuse put on a fresher or any student or students
6. Any act of Sexual abuse including all variants of it like homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.

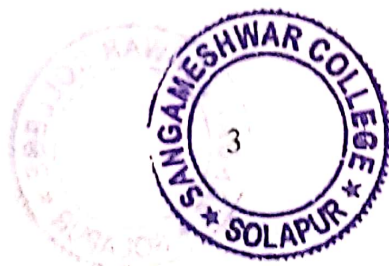


7. Any act or abuse by spoken words, insults by using e mails post, public platform or social media like WhatsApp, telegram etc. which would also include deriving perverted pleasure, vicarious, or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
8. Any other students supporting, motivating or enforcing a person or a student to commit a crime under definition of ragging.
9. Any person affecting privacy, dignity, self-respect or involved in blackmailing, stealing personal details, forfeiting records documents of others.
10. Carrying illegal weapons in the campus to threat other students.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING: -

The institution has prescribed the following steps to be adapted for administrative action in the event of ragging.

- The affected student has to approach any teacher / mentor in the event of ragging.
- Teachers has to guide the student and gain a confidence of affected student about appropriate enquiry and action of the institution.
- Teacher along with affected student has to approach the institutional Anti Ragging Committee.
- A member of Anti Ragging committee along with affected student should approach Principal.
- Principal being chairman of Anti Ragging Committee has to ask the student to file a written complaint narrating the entire story.
- Principal being chairman Anti-Ragging Committee constitute a quasi-judicial enquiry committee for enquiry over the complaints.
- Quasi-judicial committee inquire both parties and recommend appropriate action depending on the nature and gravity of the guilt as per the provision of MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999.
- Principal execute the recommendations of committee and take action as per the provision of MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999.
- In case of grave offence, threat to life, Principal may file Police Complaint for security of affected student.



- Principal has to facilitate necessary documents, digital records, footages for the police and judicial enquiry.

Principal based on the recommendation of enquiry committee may execute the action as per the provisions under MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999 as follows.

Clause 3) Prohibition of ragging

Ragging within or outside of any educational institution is prohibited.

Clause (4) Penalty for ragging

Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any education institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

Clause 5) Dismissal of student

Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

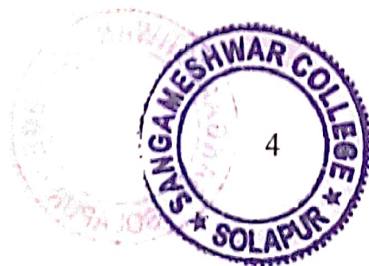
Clause 6) Suspension of student

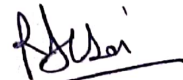
1. Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if; prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for further action.

2. Where, on enquiry by the head of the educational institution, it is proved that there is no substance, prima facie, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.

3. The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final.


Convener.




Principal-In-Charge
Sangameshwar College
Solapur



Sangameshwar College, Solapur Autonomous

Internal Complaints Committee (ICC)

2023-2024

Objectives:

1. To develop a policy against sexual harassment of girls and ladies staff members
2. To establish a mechanism to redress the grievances from the girls and the ladies staff
3. To provide an environment free from gender bias
4. To create democratic atmosphere in the institution

Goals of the Committee:

1. to create a safe and respectful work environment by addressing and resolving any complaints related to harassment or discrimination within the organization.
2. to raise awareness about inappropriate behaviour, harassment, and discrimination, fostering a proactive approach to preventing such incidents through education and training.
3. to conduct fair and impartial investigations into complaints, ensuring that all parties involved are given an opportunity to present their perspective and that the resolution process is transparent and just.
4. to establish and enforce policies and procedures that clearly outline the organization's stance against harassment and discrimination, providing a framework for addressing and preventing such issues.
5. to offer support and assistance to victims of harassment or discrimination, empowering them to come forward without fear of retaliation and ensuring that appropriate measures are taken to address their concerns.

Composition of the Committee:

Sr. No.	Name of the Member	Position
1	Dr. Rajmanaya.S. V. (Principal)	Chairman
2	Dr. Mrs. Jamadar U.M.	Member (Convenor)
3	Dr. Mandale U.M.	Member
4	Adv. Vaishali Achaknalli	Legal. Advisor Member
5	Mrs. Gaikwad K. D.	Member
6	Dr. Mrs. Karajgikar D. G	Member
7	Ms. Patil Rekha	Member
8	Dr. Jogade S. M.	Member
9	Mrs. Vandana Kopkar	Member (Social worker)
10	Ms. Usha Bamane	Member (UG Student Representative)
11	Ms. Shreya Mashal	Member (PG Student Representative)
12	Ms. Swati Banwadi	Member (Ph.D Student Representative)



Sangameshwar College, Solapur

Autonomous

Students' Grievance Redressal Committee

Objectives of Grievance Redressal Committee:

- To maintain the dignity of the College by ensuring trouble free atmosphere in the College through promotion of cordial Student-Student relationship and Student-teacher relationship etc
- To redress the grievances and complaints of the students in order to maintain a harmonious educational atmosphere in the institute.
- To Encourage the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- To advise students to respect the right and dignity of one another and show patience whenever any occasion of split arises.
- To advise all staffs to be affectionate to the students.
- To support, those students who have been deprived of the services offered by the College, for which he/she is entitled.
- To ensure effective solution to the student's grievances with an impartial and fair approach.

Mechanism of Grievance Redressal Committee

- The main function of the committee is to look into the complaints lodged by any student, and judge its merit.
- Anyone with a genuine grievance may approach the department members in person, or in consultation with the class in-charge.
- In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Committee at Administrative Block.
- The cases will be attended promptly on receipt of written grievances from the students. The Grievance Committee will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Committee will assure that the grievance has been properly solved in a stipulated time limit provided by the committee
- The committee formally will review all cases and will prepare statistical reports about the number of cases received. The committee will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Composition of Grievance Redressal Committee

Sr. No.	Name of the Faculty	Designation
1	Dr. R. P. Buwa (I/C PRINCIPAL)	Chairperson
2	Dr, MASKE S. S. (Professor)	Secretary
3	DR. S. M. DUDDE (ASSOCIATE PROFESSOR)	Co-ordinator
4	Dr. L. P. Patil	Member
5	Dr. S. M. Kavle	Member
6	Dr. Santosh Meatkri	Member
7	Dr. Suhas Pujari	Member
8	Shri. Santosh Kulkarni	Member
9	Mr. Rohit Jadhav	Student Representative
10	Miss. Archana Shukla	Student Representative

The Students Grievance Redressal Committee remains committed to addressing the concerns of the student community and ensuring a harmonious and conducive learning environment at Sangameshwar College.

Student Grievance Redressal Cell

Meeting Minutes

A meeting of the Students Grievance Redressal Committee was convened on 20th December 2023 to discuss the grievances and suggestions submitted by the students. The primary aim of the meeting was to identify key issues faced by the student community and outline actionable measures to resolve them. The committee reviewed the concerns raised and decided on immediate steps to address these issues. All departments were instructed to act promptly on the recommendations made during the meeting.

Student Expectations

The students have outlined the following key expectations to enhance their overall learning experience and comfort at the college:

1. Cleanliness and Hygiene on Campus:

Students have emphasized the need for a clean and well-maintained campus. They expect regular cleaning of classrooms, washrooms, and common areas, with waste management systems functioning efficiently. A hygienic environment is considered essential for fostering a productive academic atmosphere.

2. Efficient Redressal of Grievances:

Students expect their complaints and concerns to be acknowledged and resolved swiftly. They have requested a robust mechanism for lodging grievances, ensuring transparency and accountability in the resolution process.

3. Transportation Facilities:

Public transportation remains a significant concern for many students, particularly those commuting from rural areas. They have requested assistance in coordinating with local authorities to address issues like inadequate bus services, delays, and overcrowding.

Plan of Action for the Students Grievance Redressal Committee

To address the issues highlighted by students, the committee has outlined the following plan of action:



1. Installation of Suggestion/Complaint Boxes:

Suggestion and complaint boxes will be installed at strategic locations on the college campus, such as near the library, administrative office, and student common areas. This will provide students with an accessible and discreet platform to voice their concerns.

2. Periodic Review of Complaints:

The committee will regularly review the submissions from the suggestion boxes. A dedicated team will categorize and prioritize the grievances to ensure timely action.

3. Resolution of College Infrastructure Issues:

Steps will be taken to address infrastructure-related problems such as seating arrangements, classroom ventilation, and maintenance of common areas. The committee will collaborate with the college administration to implement these improvements.

4. Addressing Transportation Problems:

The committee will explore the possibility of coordinating with local transport authorities to improve bus services for students. Efforts will also be made to provide updates regarding alternative transportation options.

5. Encouraging Student Participation:

Students will be encouraged to actively use the grievance mechanism. Awareness campaigns will be conducted to educate students about the availability of the complaint system and the process for resolution. Regular updates on resolved issues will be communicated to build trust in the system.

6. Monitoring and Follow-Up:

The committee will monitor the implementation of resolutions and conduct follow-up meetings to ensure that the actions taken are effective and sustainable.



Coordinator

Dr. Sanghprakash Dudde)



Chairperson /Principal

Dr. R.P. Buwa